

REPORTS FOR ANNUAL MEETING



THE CHURCH OF THE EPIPHANY

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January 31, 2010

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“MEMBERS”

The Church of the Epiphany By-laws, Art. 2

The members of the Corporation, who shall be qualified to vote at any election of members of the Vestry, Delegates or Deputies, and upon all questions which may come before any meeting of the Corporation, shall be:

- Baptized,
- Fourteen years of age or above,
- And have made Epiphany their place of worship for at least six months prior to the meeting.



All persons meeting these qualifications may request a ballot at the appropriate time.

Ballots also serve as the written portion of the report of the Nominating Committee.

In all elections for Vestry Membership, each member having a right to vote may cast only one vote for a candidate, cumulative voting is not valid.

The Judges of Elections will announce the opening and closing of the polls, and the results of balloting. The Judges decision as to the total vote validity of any ballot shall be final.

ANNUAL MEETING AGENDA

1. Call to Order
2. "Members" - Reference, p. 3 of Annual Report
3. Election of Secretary for the Meeting
4. Minutes of the Last Parish Meeting, December 2008
5. Report of the Nominating Committee
6. Introduction of Nominees
7. Appointment of Judges of Election
8. Voting
9. Accounting Warden Report for 2009 and 2010 Budget
10. P's & Q's – Offer Praise or ask Questions
11. Results of the Election
12. Adjournment

MINUTES OF THE ANNUAL MEETING

Church of the Epiphany

January 11, 2009

The Annual Meeting of Church of the Epiphany was called to order on January 11, 2009, by Rector's Warden Lori Exley. Lori defined "members" according to the parish by-laws that had recently been revised by the Vestry, and declared a quorum. Copies of the revised by-laws were made available to the congregation. (Note that one of the revisions was to move the annual meetings from Dec. to Jan.) The agenda was approved as presented. Ann Dailey was elected secretary for the meeting. The following business was conducted.

Minutes for the Annual Meeting of December 2, 2007:

A correction was made to the minutes of the last parish Annual Meeting: Lori Exley, rather than Kitty DiBattista, was elected as a delegate to the Diocesan Convention. The minutes were approved as revised.

Report of the Nominating Committee and Elections:

Lori acknowledged and thanked the following people for their service during 2008: Dick and Ginny Mallatratt as Deanery Representatives; Larry Way, Bill Hummer and Lori Exley as Delegates to Diocesan Convention; and Louise Wagner, Kathy Cobbs, and Susan Garone who finished their terms on Vestry. Lori was applauded for her leadership as Rector's Warden during the past year. Louise Wagner was also recognized for her six years of service on the Property Committee and the numerous projects that were accomplished under her leadership.

Lori introduced the nominees for election to positions for 2009. Ballots were distributed and voting was completed and counted by the appointed judges of the election (Joe Dietz, Geoff Dailey and Linda Dean), with results as follows:

- (4) Vestry Members – three to fill 3-year terms and one to fill a 2-year term due to resignation by Mary Martin: Marsha Hill, Larry Cox, Karen Kreider and Marie Kearns.
- (3) Deanery Representatives plus one alternate (1-year term): Dick and Ginny Mallatratt (elected by acclamation, no further nominees volunteered).
- (3) Delegates to Diocesan Convention (1-year term): Lori Exley, Bill Hummer, and Larry Way (elected by acclamation, no alternate noted this year)

Report of the Accounting Warden for 2008:

Chris Exley, Accounting Warden, presented the preliminary financial report for 2008. He first acknowledged Pat Conrad for the tremendous amount of work and effort she provided this past year.

Chris noted that "Paychex" has been performing payroll and tax responsibilities that had previously been performed by an accountant at approximately the same cost. Policies are being written for the Accounting Warden and secretary/bookkeeper. The outside audit has not yet been performed but will be completed during 2009.

Chris reported that although the total pledged for 2008 was not fulfilled, plate income advanced the total to a \$14,000 surplus. He further noted that some unanticipated repairs needed during 2008 were paid for by moneys from the Capital Account, such as replacing windows and lights in the Education Building to bring it up to code. In answer to a question, Chris responded that AA/NA groups pay a nominal rent for use of the buildings.

Budget for 2009:

Chris reported that deficit of approximately \$21,000 is projected due to our interim rector James Shannon moving from part-time to full-time in 2009, as well as the anticipated cost of the new permanent rector who will start during the year. He noted that we do have some cash reserves in the Capital Account that we could borrow if necessary, but he hoped that "faith" would suffice to reach the total needed. Lori emphasized that having a full-time rector is an investment in our future.

Chris noted the oil had been prepaid in July 2008 so we have a credit of \$7,500 to start 2009. All employees, except the interim rector, were given minimal raises of 2% this year.

The proposed budget was accepted.

Other Business:

The Rev. James Shannon, Interim Rector of Epiphany, noted that everyone is in the ministry of the parish, not just the Vestry, etc. Comments of praise were requested. Chris noted that we should read the Annual Report to see all the things that people do, and Lori added that there are also many people performing work "behind the scenes".

Lori encouraged the parish to provide comments and questions to the Vestry during the year and reminded them that Vestry meetings are open to everyone.

Kitty acknowledged our Episcopal Nursery School that has been providing service to the community for more than forty years. The Nursery School Board is looking for members from the parish to keep the balance between parish and outside members. The school has a great reputation in the area and contributes money and sometimes new members to Epiphany. James added that he has observed the school as a "great ministry" with "happy children".

Lori asked for questions regarding the Discernment Committee. She noted that although there was no entry in the 2009 budget for the process, there will certainly be interviewing and moving expenses.

Adjournment:

The meeting was adjourned.

Respectfully Submitted,
Ann C Dailey

RECTOR'S REPORT

Dear Ones,

I wish you a blessed and prosperous 2010! I am deeply grateful to be called to serve in this amazing parish. I have found the people of Epiphany to be warm, kind, generous and thoughtful.

Thank you for being the wonderful people that you are. I am so looking forward to the New Year and all that it has to offer. We have experienced some very difficult deaths, both in the four months since I have been here with the passing of Bea Schofield and Larry Cox. Through these losses I have learned just how well the people of this parish love each other and care for each other. In the previous several years there have been tremendous losses to the community as well and on going care and consideration abound. Epiphany is still in the midst of incredible, hopeful and bright changes as we welcome new members and new relations within the broader community: Royersford, Spring City, the Valley Forge Deanery and the Diocese of Pennsylvania. We are off to a challenging and vibrant New Year in 2010 and I for one am so very hopeful! Several goals that I have for this New Year include, pray, meet the budget, pray, work with the capitol campaign, pray, refresh the Outreach Committee and its wonderful work, pray, refresh the children and youth programs, pray, continue to grow with the vestry and the parish as a whole, and continue to grow and learn to be the best priest I can be in order to serve God and Epiphany well... and pray! I have always been pretty ambitious! My greatest hope of course is to serve Epiphany well. In order to do that, I need your help. Please be in touch with me about anything you want, about ideas you may have for the parish, about stories of your experiences with Epiphany in the past, about concerns you may have... and of course about weddings, funerals, rites of reconciliation, and the Sunday service! Thank you once again for your faith in God, your faith in each other and your faith in me. I pray that we will grow together to become closer to each other through our faith, broader in our service and outreach, and deeper in our relationship with God.

Peace and Love,
Jennie

RECTOR WARDEN'S REPORT

"Don't wait. Move forward." These were the words of Frank Toia as we started to learn about what the interim process was all about. Paraphrasing, he clarified by saying, look at it from the potential candidate's point of view. Will s/he want to come to a parish waiting for the rector to do everything, or to a parish that is alive and well and being about their ministry in which the rector can journey with us?

The Epiphany parish has been doing just that. There have been moments of glory and moments of setbacks. But we join again at worship and re-experience the joy of connectedness in our communities and Move Forward. And 2009 culminated in the Celebration of Ministry where we publicly demonstrated what we had already done personally, invited our new rector, Jennie M. Anderson, into our community and pledged to continue to journey together to the glory of God.

This past year was one of those years requiring the best of what the vestry and the parish had to offer. We entered our third year without a permanent rector, suffered the effects of an economic downturn with a 20% reduction in pledges, faced emergent property issues, found our traditional fundraisers were not meeting expectations, and engaged incredible time, talent and treasure for discerning and preparing for a new rector.

And it was a year of firsts and celebration:

- passing a budget to include a full-time interim with only 44 pledging units to demonstrate to a potential rector our ability to afford him or her
- contracting with an accounting firm to provide a bookkeeper and working towards an annual review of our finances to minimize liability; our bookkeeper Robin not only specialized in church accounting, she is even an Epiphany Nursery School graduate!

- having our first vestry retreat in many years – I can scarcely adequately express the incredible benefit of taking time away to dedicate our selves solely to one purpose without distraction, serving God through vestry, and building community - I believe we are still reaping the benefits
- dedicating the Dennis H. Warner Education Building (WEB), on Pentecost, with stories from those who had attended Nursery School or Sunday School and now had children or grandchildren who did the same and our commitment to education
- establishing space for a Reflection Garden, new landscaping and smartly updated outdoor storage spot via an Eagle Scout project
- taking a new eye to our surroundings, leading to a clean-up of the Narthex, Choir Room, Sacristy, Undercroft, Boiler Room, Kitchen and WEB Store Room with more plans for review of space utilization
- establishing ad-hoc vestry committees to meet rising needs: Personnel (to create job descriptions and other human resource procedures), Parish-Epiphany Nursery School (to explore and document our financial and legal relationship, develop better communication and a sense of mutual respect and mission, and an equitable use of space), and Capital Campaign (to do more than just pay our past property needs, but to prepare for future needs and reach out to others in need at the same time).
- bidding a fond farewell to Canon James Shannon and Deacon Joe Dietz, who served us well in our time of need
- investing in an efficient gas boiler; faced with the decision of putting in a new chimney after the stone chimney demolition, or to install a more cost-efficient gas boiler requiring only a vent, the latter allowed us to update an almost 30-year old oil boiler before we were in dire straits.
- bringing in a free consultant from the Diocesan Clergy Pension and Salary Committee to educate the vestry as they prepared to create a reasonable and caring contract for our new rector.
- inviting our new rector by cleaning and leaving gifts of welcome at her new residence
- conducted first ever Mutual Ministry Review, a diocesan and contractual mandate for the vestry and rector to meet annually to review what's gone well, what needs improvement, and where do we go from here?

Here are the goals as set by the parish in 2008 for the next 5 years.

- 1 Continue to grow spiritually and enrich our knowledge about living the Christian life
- 2 Increase membership and improve stewardship
- 3 Emphasize meeting the needs of our youth
- 4 Expand outreach programs not only to the fast-growing local community but to the nation and the world
- 5 Continue to consider the possibility of relocation in order to build a larger facility that allows for growth

At the Mutual Ministry review, the vestry agreed that the goals still make sense although # 5 is probably beyond a 5 year plan at this point. And there is much discussion already for how to work on the others.

So in this year of firsts, of moving forward and not sitting in wait, of not succumbing to obstacles, but running the race put before us, I thank all those who helped in whatever way, through time, talent, treasure, friendship and prayer. I still fondly recall the warm feeling of having hot chocolate in church,

wrapped in my coat and blanket in the choir stalls, and most importantly, seeing all of God's people at Epiphany who braved the cold smiling back.

Respectfully Submitted,
Lori Exley

PARISH RECORD UPDATES

BAPTISMS

| | |
|--------------------|-------------------|
| Antoinette Gumpert | February 22, 2009 |
| Eathan Westrich | June 21, 2009 |
| Anthony Cardello | June 21, 2009 |

CONFIRMATIONS

| | |
|---------------------------|-------------------|
| Justin Leowen Bailey | February 22, 2009 |
| Morgan Alexander Bailey | February 22, 2009 |
| Joseph Michael Bellissimo | February 22, 2009 |
| Andrea Carolina Erwin | February 22, 2009 |
| Kile Christian Exley | February 22, 2009 |
| Antoinette Marie Gumpert | February 22, 2009 |
| Alicia Marie Kearns | February 22, 2009 |
| | |
| Arielle Denise Kearns | February 22, 2009 |
| Christen Effie Martin | February 22, 2009 |

MARRIAGE

| | |
|--------------------------------------|----------------|
| Catherine Groeling and Ken Mumper | April 17, 2009 |
| Lauren Coleman and Michael Nagy | June 13, 2009 |
| Maria Brittingham and Vincent Bocina | July 4, 2009 |

BURIALS/FUNERALS

| | |
|--------------------|-------------------|
| Craig Thompson | January 10, 2009 |
| Mildred Sosa | January 10, 2009 |
| David Seguin | January 14, 2009 |
| Joseph Stetler, Sr | January 17, 2009 |
| William Aiken | January 31, 2009 |
| Mary Swartley | February 6, 2009 |
| Betty Getty | February 13, 2009 |
| Bruce Frame | February 24, 2009 |
| Margaret Shappell | March 18, 2009 |
| Emily Mason | March 21, 2009 |
| Robert Pollocks | March 28, 2009 |
| Doris Kerr | April 4, 2009 |
| Eleanor Robinson | April 19, 2009 |
| Leila Rock | April 23, 2009 |
| Edward Dennis | April 29, 2009 |
| George Reazer | May 15, 2009 |
| Albert Underkofler | June 13, 2009 |
| Dorothy Deisinger | July 1, 2009 |

Robert Seltmann, Sr.
Mildred Matz
Shirley Moore
Beatrice Schofield

August 7, 2009
August 17, 2009
August 20, 2009
November 19, 2009

**** Please note that many of the names above were services officiated by either James Shannon, Interim Rector, or Deacon Joseph Dietz during the 8 months they were part of our parish. They were not all regular attendees at Epiphany.***

DIOCESAN CONVENTION REPORT

Diocesan Convention Report
Of the 226th Convention of the Diocese of Pennsylvania
Saturday, November 14, 2009
The Pennsylvania Convention Center
Philadelphia, Pennsylvania

What a wonderful time we had attending the convention and experiencing all the changes and transacting the business of the diocese. This year your delegates were Rev. Jennie Anderson as our clergy delegate and Larry Cox, Bill Hummer and Marti Wilson as your lay delegates. Through the mist and rain of early morning Larry, Rev. Anderson and Bill made their way to catch the train at Devon for the trip into center city Philadelphia for the convention. At the station we met up with Marti and all of us traveled together into the city. Since the train takes you right into the convention center, there wasn't any difficulty in locating the place.

You may or may not recall that in last year's report we talked about change in a number of different ways. This year that concept continued by the fact that the convention location had been changed. From what we could determine this was done because of the increased number of delegates attending this year's meeting (about 900 were expected to attend) and possibly also because the convenience facilities are much better. Change was also noticed in the way the seating arrangement was done thus requiring two large projection screens, one at each end of the front of the room.

Another departure from the past was that rather than opening the convention with the Holy Eucharist, it was instead opened with Morning Prayer led by our own Rev. Jennie Anderson with Marti Wilson assisting as the reader of a lesson. Also portions of the spoken word were projected on the two screens rather than being printed in the program booklet. In addition the hymns were also projected on the screen as well. And finally the entire convention was under the able leadership of our Assisting Bishop Rodney Michel. With the groundwork being laid, we will now report on the actual business of the convention itself.

After determining that a quorum was present to conduct business, the bishop immediately got the work of the convention under way. Various reports of a non-contentious nature were rendered. Among the items of interest at this point were that fifteen congregations were not eligible to representation, one person was ordained to the diaconate, three were ordained to the priesthood and two clergy were honored for an extraordinary length of service to the church with one having celebrated his seventieth anniversary as a priest and another his sixtieth. Both received an enthusiastic round of applause. May they celebrate many more years. A wonderful presentation concerning the programs and activities of the youth during the past year was projected onto the screens with appropriate narration.

The morning session concluded with conducting the first election ballot, the presentation of the Bishop's Cross Award for meritorious service to the diocese, greetings from the bishop of

our companion Diocese of Guatemala and the celebration of the Convention Eucharist. In his remarks the Bishop of Guatemala, the Right Reverend Armando Guerra-Soria, talked about his positive relationship with Bishop Bennison and appreciated his sensitivity with the youth of both dioceses. In addition he has also been enjoying a very cordial relationship with Bishop Michel. He also recognized among those present a number of people with whom he has worked over the years. On a more serious note he mentioned that the current worldwide economic climate has also affected his country as well with the average income down considerably. And he concluded his comments with wishing our diocese well in our own work as we strive for undertaking various initiatives concerning Christ's admonition to love one another.

In his address on the "State of the Diocese" during the Eucharist Bishop Michel stressed reconciliation and grace as we work together to move on in the tasks we have been given to do. He said he feels it is God's hope that we are reconciled. That God's and Jesus' work is done, now it is up to us to carry out what they want us to accomplish. To this end he asked us to be especially proactive in the ministry of mission especially urban mission remembering such projects as Seamen's Church Institute and the food pantries for example. And he reminded us that we should undertake this ministry of mission with joy by remembering the three L's of laughing, loving and living mission. For the Eucharist the bishop called on the new clergy in the diocese to assist him in its celebration. At the completion of the service the bishop introduced the new Canon for Administration and conducted a public commissioning of the Antiracism Team.

Following a buffet luncheon (another departure from previous years) the afternoon session opened with the announcement that 839 clergy and lay delegates were in attendance. This is a figure considerably higher than in recent years which portends well for the future. In addition the report of the results of the first ballot was given. It indicated that the necessary votes were received to declare an election for those offices which required an election with the exception of one and that being the race for a deputy to the provincial synod-clergy. This one required three ballots before it was decided. So much for the elections.

The greater part of the remainder of the afternoon session was given over to weightier matters of the convention. The first of these was the Treasurer's report. This year the treasurer was able to report that overall the diocese is in good financial health, which has not been the case for the last few years. He informed the delegates that the 2009 collections were at the 2008 level. This in turn has necessitated a lean budget for 2010. With reference to the auditor's report it was noted the accountants were generally satisfied with bookkeeping practices. However they were only able to render a qualified opinion because of some of the internal accounting procedures peculiar to the nature of our work. The treasurer also mentioned that the auditors noted that our internal control deficiencies were down again this year and that in 2009 further improvements will be made. And finally he stated his office is committed to full transparency, providing information in a timely manner and minimizing risk in our financial decision making. In general all is proceeding well and we need to continue the good work.

The budgets for the funding of the Episcopate and the programs are always items of intense interest, and it was no less so this year. This year, however, there weren't any issues of a highly contentious nature for either budget. With reference to the episcopate budget it was noted that by 2013 all clergy must have health insurance. This is going to require some creative budgeting as there is very little room left for being creative. Wellness will be greatly stressed in the future. In regards to the program budget the committee reported that no jobs or programs had to be eliminated for the 2010 budget. However, many cuts in amounts had to be made across the board. There isn't any "wiggle" room left. Both

budgets were approved as read with the episcopate budget for 2010 being 1,308,700.00 and the program budget being 2,182,501.00

With these serious matters settled, the remainder of the afternoon was given over to voting on several miscellaneous resolutions, the confirmation of some appointees and the appointment of the committee chairmen for the 2010 convention. In addition there was a very interesting video presentation on the work going on in Guatemala which was narrated by Fr. Frank Toia who assisted us in part of our discernment process. Of especial interest was the work being done in wellness and water programs. And the final topic of the afternoon was with regard Wapiti. This topic was not on the official agenda. It was however raised from the floor and the response was that there presently are two interested parties in the property and that it appears we are in the early stages of having a settlement. Because of the delicate nature of the process no more information could be given at this time.

In his closing comments the bishop reminded us that this church is God's church and that He calls us to be faithful to our calling. The bishop emphasized this by asking the question "Do you love Jesus more than your personal wants?" And finally he asked us to remember that all are welcome. With those comments, a closing prayer and the final blessing the convention adjourned at 4:00 PM and passed into history. It might be noted here that the adjournment time was exactly as published in the program. Throughout the entire convention the bishop kept to the schedule with no more than a few minutes here and there. For this all of the delegates are grateful.

With this your delegation brings its report to a close hoping you found it to your satisfaction. We also trust that we have performed our duties to your satisfaction. If anyone has any comments or questions, feel quite free to approach any member of the delegation for additional information and they will be glad to help you.

Sincerely in Christ,

Rev. Jennie Anderson
Larry Cox
Bill Hummer
Marti Wilson
The Delegation

RECTOR'S READING GROUP

Among the many accomplishments of Canon James Shannon's tenure as Interim Rector at Epiphany was the launching of the Rector's Reading Group. Meeting at nine am, between the two services during the regular year, this gathering usually consisted of three to six members and was designed to meet over a six to eight week period. Although some meetings were altered due to scheduling problems, a number of Father Shannon's suggestions were read and discussed. Among these were "The Mind of Jesus" by Gary Wills, and "Exposing the Rapture" by Barbara R. Rossing. The aim of the group was to discuss the themes and writing of the books as well as considering the significance of their message and meaning for the religious and personal lives of the readers. Our new pastor, Jennie Anderson, expressed a desire to continue such a group again, and to plan with the Worship Committee as well as others members of the overall congregation in the near future.

Submitted By,
Jack Cobbs

SUNDAY SCHOOL

Since this was my first year on the vestry and serving as the Christian Education liaison I was not sure what was ahead, however, the cooperation I received from the teachers far exceeded my expectations. Epiphany is so blessed to have people who are willing to volunteer their time and talent in teaching our children and youth to grow in biblical knowledge and live a Christian life. Ellie Devine and Paul Exley lead the high school age class, Lori Exley leads the middle school age class, Julie Dattilo and Dottie Bellissimo lead the second through fifth grade age class, Carole Exley and Dodi Hackl lead the pre K, K, and first grade age class, and Cathy Bailey runs the nursery. All of the teachers participate on the Christian education committee which meets the first Sunday of each month following the worship service to discuss current issues, activities and planning for future events on the church calendar. Some of the activities the teachers were responsible for coordinating were holy week activities, youth service Sunday, Arbor Day activities, creating a children's banner, and preparing a calendar of events. The committee entertained the idea of starting an adult education class, possibly changing the Sunday school class time so the teachers can participate in the worship service. These ideas will continue to be researched by the education committee to see if they are possible to implement. New this year was a children's class during the summer months and led by Lauren Exley. The best way to understand what is actually taking place and working in the Sunday school classes is to hear from the teachers so the following comments are from the teachers.

Pre K to 1st grade **Carole Exley and Dodi Kackl**

The Pre-K to 1st grade is made up of some very curious and lively children. Miss Dodi and I have given each of them a bag to carry a show and tell item and their papers/projects. Class begins with a circle time which includes a Bible story and we always have a game and /or craft. One of their favorite games is treasure hunt. We have hunted for Jesus on the playground and gold coins in the classroom. Any kind of paint is quite enjoyable for all of them. One of our first projects was a large poster which had their handprints all around a large cross. They were excited to show their parents when it was hanging in the undercroft. It is our pleasure and privilege to help guide these youngest members of our church family!

2nd through 5th grades **Julie Dattilo**

The Hands-On-Bible Curriculum has worked well. The box of materials includes most of the items needed for each lesson. The class sizes typically range from one to three, although I had eight students one Sunday! Sometimes First graders and Sixth graders join the class. I have included the Grades 5&6 teachers' manual in my order for the winter curriculum to cover the times I have older students. The lessons can be adapted for the younger students. The fall curriculum covered the Old Testament.

Middle school class grades 5th through 7 **Lori Exley**

The middle school class was composed of fifth through seventh grade students. We varied in attendance from 1 to 6. When class size was small we sometimes merged with the high school class as we also do for youth group activities. We started the school year using a David C. Cook curriculum providing age-relevant themes against a backdrop of the Old Testament book of Kings. Topics included loyalty to friends, temptation, trust, honesty and were supplemented with on-line downloads using real-life current events such as a Miley Cyrus interview and the Phillies in the World Series. In the spring, the class wanted to learn more about Jesus as a boy, so we used the Gospel of Luke and covered the time from the foretelling and actual births of the cousins, John the Baptist and Jesus, and all the characters, Elizabeth and Mary, Zechariah and Joseph, through to Jesus at the Temple in Jerusalem at 13. The focus is on each child having the opportunity to ask, learn and contribute in a safe place for their spiritual development.

High School **Ellie Devine**

Our class continued to grow in our biblical knowledge through the use of the book *To Run and Not Grow Tired* by Fran Sciacca. This book highlights everyday concepts "How to deal with jealousy" or "Dealing with a death of a Friend" and using different Bible stories from either the Hebrew Scriptures or the New Testament to base the discussion around. It has lead to a lot of wonderful conversation with the

teenagers. This year we are using another in his series called "To Stand and not be moved". We had a great couple of wonderful evenings making bread together and enjoying fellowship with each other. The vigil is always exceptional for us as a class and this year I used Cardboard Dashboards and I was amazed and touched by the kids' openness and trust-It was one of the greatest gifts I have ever personally received as a teacher.

Respectfully submitted,
Larry L Cox

DISCERNMENT COMMITTEE

2009 was a very busy and satisfying year for the Discernment Committee.

While candidates were responding to our open position posting, and the deployment officer for the diocese was meeting with other deployment officers to learn of additional potential candidates, the committee continued its weekly two-hour meetings. During that time we continued to pray and share our lives with one another and develop our protocol for interviewing, visiting and narrowing our search. In April we interviewed a priest from our diocese who was not a candidate in order to try out our interview questions and get feedback from her.

In addition to resumes and computer forms, we received written answers to questions that the Diocese of Massachusetts uses for candidates.

Once we narrowed our original set of candidates, we listened to "live" taped sermons. Subsequently teams of committee members visited the candidates in order to observe them presiding and preaching. Lastly we brought in our top candidates to meet with us and see the church and its surroundings.

The committee met the first weekend of August where we concluded that God was calling Jennie to join us in our ministry.

We met with the vestry to discuss our recommendation and the vestry unanimously approved the calling of Jennie M Anderson to be our new rector.

Respectfully submitted
Marti Wilson,
Chair

ACCOUNTING WARDEN'S REPORT

In 2009, the Finance Committee consisted of the following members: Geoff Dailey, Pat Conrad, and Cindy Lind. I would like to begin by giving my deepest thanks to Geoff and Pat for their time and talent. We are truly blessed here at Epiphany to have Geoff and Pat volunteer so much of their time and talent, and I could not have served this past year without them. During the past year, we have been very busy implementing a Gift and Endowment Policy, which was made available earlier this year, is on our website and is being distributed with this year's Annual Report. We also hired a bookkeeper to perform the tasks such as reconciliation of bank statements, maintaining our QuickBooks Accounting program, and lending expertise whenever necessary. We have also had some very large expenses in regard to repair and maintenance of our buildings. (Refer to Property Report.) As of this report, 1/2/10, the Finance Committee and Vestry remain hard at work on the 2010 Budget. We have had several meetings to

discuss how best to address the gap between our pledged income and expected expenses, preferring to grow our income through Stewardship and fundraising rather than cut expenses, and to give to others through Outreach programs. Therefore, please refer to the 2010 Budget for more specific information. 2009 proved to be challenging in that our Interim Rector, Canon James, moved to full time status instead of part-time as previously budgeted for in 2008. Also, discernment expenses were not known for, as well as moving expenses for our new Rector, Jennie Anderson. These expenses, along with replacing our heating system with a new boiler, and major repairs such as removing the stone chimney on the south side of the sanctuary, and the beautiful landscaping project were not included in the 2009 budget. Capital and Memorial monies were used to pay for these expenses, as per Vestry approval. An extensive masonry repair was done on the Washington Street side of the church, which was another expense of close to \$30,000. It was decided by Vestry that we secure a loan from our bank to pay for all of these expenses, and replenish the accounts that were borrowed from (Capital and Memorial). As of 12/31/09, all of our bills are paid, our Capital and Memorial accounts are up to date, and we are looking to move forward in 2010 with a clean slate! During my year as Accounting Warden, I truly believe that 2010 will prove to be profitable for us without any bills hanging over our heads! And with the incredible vision of the Vestry, I know that the focus is on growth, involvement, and stewardship throughout the whole year. I feel confident that with the commitment of the Vestry, and our wonderful congregation, that we can continue to grow and be a welcoming community, sharing the Gospel, and living in Christ's love.

In Christ,
Cindy Lind

2010 BUDGET

Epiphany Budget - 2010

| | Budget 2009 | Actual 12/31/2009 | BUDGET 2010 |
|--------------------------------------|----------------|----------------------|----------------|
| Income | | | |
| 4010 Indiv/Org Support | 136,619 | 125,119 | 125,580 |
| 4020 Contributed Support--designated | 2,125 | 2,676 | 3,400 |
| 4150 Use of Facilities | 350 | 1,390 | 1,500 |
| 4420 Affiliated Orgs | 26,588 | 17,913 | 27,999 |
| 5310 Interest-savings | 1,130 | 1,106 | 1,200 |
| Fundraising | | | 15,000 |
| weddings & funerals | | | 600 |
| TOTAL CASH INCOME | 166,812 | 148,204 | 175,279 |
| Expenses | | | |
| 6560 Payroll Expense | | | |
| 7000 Dioc/Deanery Pledge | -6,000 | -5,996 | -1,000 |
| 7100 Designated Donation | -500 | -2,666 | -3,600 |

| | | | | |
|------|------------------------|---------|----------|----------|
| 7200 | Salaries & related exp | 136,989 | -153,542 | -121,701 |
| 7500 | other personnel | -4,000 | -3,698 | -5,850 |
| 8100 | Operating Expenses | -10,640 | -14,492 | -13,204 |
| 8200 | Occupancy Exp | -15,925 | -33,181 | -17,550 |
| 8300 | Travel & meetings | -1,500 | -93 | 0 |
| 8500 | Misc | -9,500 | -11,447 | -7,350 |
| 8600 | Business expense | 0 | 0 | 0 |
| 8700 | Worship | -1,550 | -1,596 | -1,475 |
| 8800 | Christian Ed | -1,000 | -1,715 | -1,000 |
| 8900 | Music | -700 | -384 | -350 |
| 9000 | Discernment | 0 | -1,795 | 0 |
| | Interest paid | | | -3,000 |

| | | | | |
|----------------------------|--|---------|----------|----------|
| TOTAL CASH EXPENSES | | 188,304 | -230,605 | -176,080 |
|----------------------------|--|---------|----------|----------|

| | | | |
|-------------------|---------|---------|------|
| NET INCOME | -21,492 | -82,401 | -801 |
|-------------------|---------|---------|------|

4420-Affiliate organization revenue

| | Budget 2009 | Actual 2009 | BUDGET 2010 | |
|--------------|----------------|----------------|----------------|-------|
| 44211 | ENS accounting | 2200 | 1135 | 2000 |
| 4421 | ENS Rent | 19388 | 15778 | 21999 |
| 4422 | WOE | 5000 | 1000 | 4000 |
| Total | | 26588 | 17913 | 27999 |

7200-Salary & related

| | Budget 2009 | Actual 12/31/2009 | BUDGET 2010 |
|-------|------------------|----------------------|----------------|
| 7200 | -136989 | | |
| 7211 | Rector Salary | -49623 | |
| 72115 | Rector Housing | -22925 | |
| | | -72548 | -63390 |
| 7221 | Secretary salary | -21450 | -16200 |
| 7222 | Organist Salary | -10585 | -9800 |
| 7223 | Sexton Salary | -3440 | -3185 |
| | | -35475 | -29185 |
| 7231 | Rector Pension | -13568 | |
| 7241 | Worker's Comp | | |
| 7242 | Health Insurance | -8982 | |
| 7244 | Disability | -202 | |
| 7245 | Life Insurance | -116 | |
| | | -22868 | -20126 |
| 72511 | Mileage | -4746 | -2500 |
| 7254 | Supply | -700 | -1000 |

| | | | |
|-------|----------------|---------|----------------|
| 7255 | Deacon | -2363 | 0 |
| 7257 | Moving Expense | -9923 | 0 |
| 7250 | Rector Other | -2205 | -3000 |
| | | -19937 | -6500 |
| 7260 | PR taxes | -2714 | -2500 |
| Total | | -136989 | -153542 |
| | | | -121701 |

7500-Other Personnel costs

| | Budget 2009 | Actual 12/31/2009 | BUDGET 2010 |
|-------|----------------|----------------------|----------------|
| 7500 | -4000 | | |
| 7522 | | Audit | -1248 |
| 7523 | | Bookkeeping | -1685 |
| 7560 | | Payroll Co | -765 |
| Total | -4000 | -3698 | -5850 |

8100-Operating Expenses

| | Budget 2009 | Actual 12/31/2009 | BUDGET 2010 |
|-------|----------------|------------------------|----------------|
| 8100 | -10640 | | |
| 8110 | | Office Supplies | -2323 |
| 8115 | | Bulletins | 0 |
| 8120 | | Gifts | 0 |
| 8125 | | Sunday School Supplies | 0 |
| 8130 | | Telephone | -1876 |
| 8135 | | Envelopes | -562 |
| 8140 | | Postage | -859 |
| 8160 | | Copier rent | -5829 |
| 81602 | | Toner | -1967 |
| 8180 | | Books | -689 |
| | | Internet | -387 |
| Total | | -14492 | -13204 |

8200-Occupancy Exp

| | Budget 2009 | Actual 12/31/2009 | BUDGET 2010 |
|-------|----------------|-----------------------|----------------|
| 8200 | -15925 | | |
| 82201 | | Electric | -4058 |
| 82202 | | Water | -977 |
| 82203 | | Trash & Sewer | -288 |
| 82204 | | Oil | -5790 |
| 82601 | | Repairs & Maintenance | -24742 |
| 82602 | | Pest Control | -397 |
| 82603 | | Cleaning Supplies | -36 |
| 82605 | | Snow Removal | -1400 |
| 82606 | | Burner Maintenance | -18623 |
| 82607 | | Signs | -848 |
| 82608 | | Landscaping | -6380 |
| 8260 | | Other | -250 |

| | | | |
|----------------|--------|--------|--------|
| Total | -15925 | -63789 | -17550 |
| landscaping | | 6000 | |
| chimney/heater | | 24608 | |
| | | -33181 | |

STEWARDSHIP

Total amount of pledges received for 2010: \$107,720

Total pledges: 42 (51 in 2009, totaling \$121,214.00, 44 in 2008, totaling \$122,277 and 61 in 2007, totaling \$145,502)

Number of pledge requests sent out: 103

= less than 50% of our membership made a financial pledge, in addition to pledges of time & talent

Our 2010 Campaign Theme was "Purpose and Possibilities." This theme coincided with our calling of a new rector and a recommitment to Epiphany to be in mutual ministry with Rev. Jennie Anderson. A letter was sent to the congregation together with a pledge card, and these were distributed in church or mailed out the mid October, articles were placed in the Epiphany Star. During Sundays in October stewardship witnesses spoke and wrote in the bulletin The Vestry thanks these people for their very personal expressions of faith and their reflections on the importance of stewardship. The annual vestry stewardship breakfast to honor and thank the congregation for their pledges took place on Sunday, November 15th.

Pledges are confidential - only Marie Kearns (Stewardship Chair who collects and records the pledges) and Christine Wunder (Church Secretary who maintains the quarterly statements) see the pledge information.

Epiphany's pledging "units" usually remain fairly stable, i.e. the same families or individuals pledge every year. However, this year there was a decline in pledging units, we did receive some pledges from families new to our congregation in the last year, and a few other parishioners do not make pledges, but do request offertory envelopes and contribute on a regular basis.

Follow-up: Thank you letters to those who pledged and a letter to those who have yet to pledge asking them to prayerfully consider making a pledge still will be sent soon. Information on Planned Giving to Epiphany will be distributed with the annual report.

For further consideration:

- 1) A year round stewardship program will be reimplemented. This was done several years ago. This year round program will be to provide education about stewardship and opportunities available within the church to give of our time, treasure, and talents.
- 2) The reformation of the hospitality and outreach committees to be stewards of Christ within and outside of Epiphany.
- 3) Having a stewardship committee that will focus on how we can increase both pledging units as well as pledging amounts to meet the needs of the parish and our community.

Respectfully submitted,
Marie Kearns

CAPITAL CAMPAIGN

The year 2009 provided numerous unanticipated property challenges. There was the situation with the chimney deemed to be unsafe and in need of being replaced. The furnace was old and inefficient so a new furnace was installed. The front wall on the church was in need of major repair to protect it from shifting and serious water infiltration.

As a result of this needed repair your vestry decided it was time to think seriously about conducting a capital campaign. As those church leaders before raised funds to care for and strengthen this church it is now our opportunity to plan and do our part to repair and maintain this structure for current and future generations.

A capital campaign committee, consisting of Larry Way, Bill Wilson, Geoff Dailey, Cindy Lind, and Larry Cox was put together to determine how to proceed with the campaign. The committee was commissioned to solicit from the parish members what some of the needs are from their perspective to enhance worship and community outreach. Most of the parish participated in an all parish feasibility survey. The results of the survey were summarized and presented to the parish to keep everyone updated on our progress. Along with the survey results the committee presented the vestry members with recommendations for addressing some of the immediate needs identified in the survey.

The number one need identified was air conditioning the church followed by improving the appearance and condition of the undercroft to make it handicapped accessible. While it is not a capital campaign issue, there were several requests for a major cleaning of the church.

The next step is for the vestry to decide how we will proceed with the actual capital campaign. This will require several people to volunteer their talents and time to make the campaign successful.

Respectfully Submitted,
Larry L Cox

CROP WALK

The CROP WALK was held on Sunday October 18th. The WALK was announced for 3 weeks in the Bulletin and during morning announcements and in the October Newsletter, 4 walkers accepted donations during coffee hour.

Donations totaling \$335.00 were collected and were turned into the host church Royersford Baptist on Nov. 25. Donations are then forwarded to Church World Services and a percentage goes to Project Outreach Food Pantry.

The WALK is an annual community church based activity designed to raise awareness of the widespread issue of hunger and is attended by teen and adult members of our church.

We enjoy the fellowship of our time spent together and the donations collected provide funding to CWS.

Respectfully submitted,
Chris Koonce

EPIPHANY BOOK CLUB

The Epiphany Book Club is one of the more recent organizations to be established at Epiphany. It came into being as a result of the desire of a number of parishioners wanting to come together as a group to read and discuss books of common interest, to broaden their horizons and of course to socialize. These purposes continue to be the primary focus of the group. The range of books read is from the classics of generations past to books of contemporary interest; from books written for general entertainment to those whose objective is of a more serious nature. Originally formed and headed by Kathy Cobbs, the group is now under the joint leadership of Genny Aitken and Bill Hummer. Our basic operation is to meet once a month on the first or second Saturday in the parish undercroft from 2:00 to 3:30 PM. At that time we discuss the current selection for that month, enjoy some very, very light refreshment and of course enjoy each other's company. Participants from both within and without the parish are always welcome at any time. Currently we have seven to ten people who attend on a fairly regular basis. During 2009 we have read seven and a half (we'll explain later) books. And what a tour de force they have been. They have indeed taken us to many different climes, places and situations. The tour began in January with the fictional experience of one man's journey of coming to terms with God in an abandoned shack in the woods (*The Shack*). From there we traveled to the Isle of Guernsey and lived with a group of people, who during World War II experienced the occupation of German soldiers, and how they (the locals) managed to survive that tense period in their lives (*The Guernsey Literary & Potato Peel Pie Society*). No, we have not found the recipe for potato peel pie yet, but we are searching for it. Then it was back to the United States and a trip to the South and the story of a group of women in South Carolina during the 1960's. Both their personal relationships and experiences were narrated against a background of that tumultuous decade with its great civil unrest (*The Secret Life of Bees*). Staying in the South for a while longer we took a side trip to Texas where we went back even further in time to the period of the 1930's. There we were exposed to a family's experience with dealing with the great depression and dust bowl climate all at the same time in addition to coping with their personal problems. And there were many of those (*Stormy Weather*). And before our summer break we really splurged and trekked all the way to South Africa and there witnessed how a family dealt with their violent past on a farm along the Limpopo River. Quite a trip, wouldn't you say? After our summer break we resumed our activities in October and decided to take a trip to the beautiful state of Wisconsin. Here we encountered the most fascinating story of a mute boy and his fictional highly intelligent dogs which he trained. This all told against a background of family intrigue and mystery (*The Story of Edgar Sawtelle*). And finally we brought the year to a close by deciding to go to Harvard University and learn how one professor brought Jesus back on campus (*When Jesus Came to Harvard: making moral choices today*). The half book referred to earlier is *Mountains Beyond Mountains*. It (the book) is a narrative of how one doctor has brought increased awareness of the need to bring good health conditions to poverty stricken areas of the world and also the improving of the treatment of certain diseases in those areas as well. This all told against a background of seemingly insurmountable problems, social and political. The half part is that we have read the book, but have not talked about it as yet. And that brings an end of our sojourn for this year. We have really have had quite a trip and not once did we leave the environs of Royersford. Looking forward to 2010 we are planning to make some changes in how we plan and schedule our activities. In January we are going to select our readings for the entire year as well as probably include some other literary genre such as poetry and a selection or two from the classics. In addition we would like to add some new members as well. Your reading friends are welcome also. There you have our report for this year. We hope you have found it informative and that perhaps you might feel inclined to join us and see what we are all about. You are certainly welcome. Wonder what our travelogue will be like next year? Thank you for reading this report.

Respectfully submitted,

Genny Aitken
Bill Hummer
Co-Chairmen

MERRY WIDOW AND FRIENDS

The Merry Widows and Friends is a social group for all the senior members of the congregation, both female and male. They meet, usually the first or second Wednesday of each month, for a luncheon and bible study. This friendly group, at times, will meet at a restaurant, but most months, they enjoy the hospitality of June and Bob Blauser, where June prepares a most delicious home cooked meal. All this adds up to many happy hours together.

Respectfully submitted,
Genny Aitken

NURSERY SCHOOL

The Nursery School began another school year on September 8, 2009. We have had a change in our teaching staff this year, as Linda Detwiler decided to retire in June of 2009. Donna Rafuse is now teaching in the downstairs classroom with Wendy Benensky. Denise Schmidt continues to teach in the upstairs class and Donna Pifer has returned as her assistant.

This year we offer 2 AM 3 year old classes that meet on Tuesday and Thursday from 9-11:30. Our Pre-K has 2 AM classes that meet on Monday, Wednesday and Friday from 9-11:30 and one PM class that meets from 12:30-3:30. All of our classes are full but unfortunately we did not have enough interest to run an afternoon 3 year old class.

This is our 3rd year running our extended day program called "Apple Seeds". In an attempt to meet the needs of families and to best utilize the space we have, we offer this program to our morning classes. Those children that participate meet together in the downstairs classroom for some "extra fun" and eat lunch with their friends. We offer it on Wednesdays and Fridays for the Pre-K and just recently started the first session for our 3 year olds. This has been a huge success over the past few years. In an attempt to offer our afternoon children something fun, we have begun "Marvelous Mondays". The children come for an extra hour prior to starting their school day. We do some fun activities and enjoy lunch together. Again, this program has been a huge success.

One again we offered "Kid's Zone" our summer camp program. It was offered for 2 weeks in June, 2 weeks in July and 2 weeks in August. We had another successful 6 weeks with most sessions being filled to maximum.

Registration for the 2010-2011 school year will begin with an Open House being held on January 24, 2010 from 1:00-3:00 PM. We are offering a new 5+ program for children that don't meet the School District age requirements or for those children just not quite ready to start a Kindergarten program. We are also offering an extended Pre-K program where the children in that class would come from 9:00-1:00 or 2:00.

As you can see, there are a lot of new and exciting things happening at Episcopal. Please keep us in your prayers as we move forward into a new year.

Respectfully submitted,
The Episcopal Nursery School Board

The nursery school is continuing to provide high quality, moderately priced pre-school education to the Royersford community, as they have for over 40 years. This academic year they are providing a three year old and a four year old pre-school curriculum, as well as an extended program called Apple Seeds. Next year they hope to expand their services to include an afternoon program for children who have reached the age of five, but are not yet ready to attend kindergarten. They have also developed a camp program which has been well received, and they hope to continue that as a regular offering to children during the summer months. An initiative to re-examine our relationship with the nursery school has also been underway this past year. An ad hoc committee of Marti Wilson, Marsha Hill, Louise Wagner, Kitty DiBattista and Karen Kreider was formed to examine how the nursery school is part of our church mission. In the near future, this group will be presenting a proposal to vestry which we hope will more clearly articulate the relationship between ENS and Epiphany and improve the communication between the two.

Respectfully Submitted,
Karen Kreider
Vestry Liaison to the Episcopal Nursery School

PROJECT OUTREACH

See George Tay

RECOVERY GROUPS

As a ministry of community outreach, Epiphany provides space for a nominal donation to AA (Alcoholics Anonymous) on Tuesday nights, NA (Narcotics Anonymous) on Monday nights, and Al Anon (for friends and families of alcoholics) on Thursday nights. These groups are open to anyone who meets the membership qualifications established by the groups. In accordance with their traditions, these groups are autonomous spiritual recovery organizations and do not have any formal affiliation with Epiphany or the Episcopal Church. All membership is anonymous, but there is a designated contact person for the church

Respectfully submitted,
Karen Kreider
Vestry Liaison to Recovery Groups

PROPERTY COMMITTEE

The year 2009 was very challenging for the Property Committee. During the all important landscaping of the church grounds this spring, several volunteers noted that the chimney was pulling away from the church necessitating immediate action. There was a real fear that a chimney collapse could pose a danger to our neighbors in the old rectory. After solicitation of two emergency bids, deGruchy Masonry Restoration was chosen (they had repaired our walls in 2003) to remove the top 20 ft. of the chimney to prevent collapse onto the old rectory. Our neighbors were evacuated at church expense during the chimney demolition to the roof line. During the removal process, the masons observed further shifting

and evidence that stones had cracked. Closer examination indicated foundation problems and mortar deterioration. The recommendation was made to demolish the chimney, and the decision was made to accept this as repointing would only postpone the inevitable. This posed a dilemma. Do we build a new chimney (an expensive proposition), or do we use this opportunity to replace the finicky 28 year old oil-fired boiler with an energy efficient gas-fired boiler that requires no chimney (suggested by Andy deGruchy)? After much vestry debate, we decided to replace the boiler, and solicited two bids. Over the summer, we finally awarded the contract to QDI as the lowest bid. With no gas service to the church, application to PECO for service was made and service was granted. Thankfully, PECO ran the service at no charge, but it took nearly 8 weeks to accomplish with some chilly inconvenience. The unit was functional by the first week in November. The total cost for chimney work and new boiler was \$40,403.46. This work depleted the ~\$35,000 in the Capital Account.

During demolition of the chimney, Andy deGruchy noticed the stones on the front wall had begun to shift outwardly since his 2003 inspection. Stone discoloration indicated water entering open joints was responsible. This water issue is evident from the plaster damage around the windows at the back of the Nave. It was recommended that an emergency repointing and stone sealant application to the upper half of the wall be done. A line of credit was procured to cover this and future property needs. After protracted debate, the vestry approved the recommendation, and the emergency work was performed in November at a cost of \$27,345.60 (payment deferred until January). During the work, the masons noted that several stones were found to be precariously loose. We have averted the real danger of stones falling from a freeze-thaw cycle this coming winter. We will need to monitor our stone walls until all the original iron containing mortar has been replaced.

While these major items required an expanded explanation due to the extraordinary expense, there were many other property accomplishments. I outline below a more complete chronological list in bullet format:

- Posted 2 “No Skateboarding” signs
- Installed gold carpet edge caps for altar steps and stairs to the Undercroft as a safety measure
- Purchased free standing ashtray for breezeway
- Purchased and installed custom blinds for the church office
- Installed Office and Doorbell signs for the Warner Education Building (WEB)
- Landscaped front and sides of church and front of WEB with automatic drip-line sprinklers
- Removed chimney, rebuilt a buttress, extended roof, and extended copper gutter
- Removed shed and created gated trash area
- Painted outside church trim
- Repainted safety strips on walkway steps using paint/sand mixture
- Repaired air conditioner in the Undercroft
- Cleaned out the boiler room
- Replaced oil boiler in church with a new, high efficiency gas boiler
- Ran gas service to the church with capacity to include WEB in the future
- Began removal of dead elm to left of the WEB
- Repointed upper half of front wall
- Closed hole from former chimney with stone from the demolition
- Spot repointed areas of church where mortar was loose or missing

Much remains to be done in coming years as we explore air conditioning the church, clean and reduce clutter, install the Warner Reflection Garden and repair countless items. Volunteers and additional Property Committee members are welcome!

Although this year has provided its share of expensive challenges, we need to recognize the hard work and dedication of the property committee by being such good stewards of our property. Without Frank Borst, Paul Exley, and Louise Wagner, we could not have accomplished what we have. Let me extend a very special thanks to our Eagle Scout, Andrew Garone (and his father and friends) who spent countless hours painting trim and creating the trash pen. In addition, extra special thanks to Mark Milantoni

(landscaping), Frank Devine (tree removal), our sexton Stephen Exley, and the many, many parish and nursery school volunteers that made things happen.

Respectfully submitted,
Tom Bailey,
Vestry Liaison to Property

TRANSITION TEAM

Once the decision was made to call Jennie as our new rector, the Transition Team went into action. Louise Wagner worked with Jennie to find her a place to live. Parishioners, including Marsha and Ed Hill helped spruce up the place before Jennie arrived. Kathy Cobbs, Susan Garone and Debbie Kirkwood arranged for an Ice Cream Social to welcome her before her first Sunday. During the festivities we completed cards about our selves and about the area and Carole Exley took pictures of us to help Jennie get acquainted with us and our surroundings.

In preparation for our Celebration of New Ministry we met to address invitations and clear and clean the undercroft. Participants included Bill Hummer, Susan Garone, Betsy and Charles Dell, Genny Aitken, Larry Cox, Bill Wilson, Frank Borst, Paul Exley, Kitty DiBattista and Leah Stephens.

The Celebration of New Ministry was held December 13 and a glorious reception followed. Betsy Dell choreographed the event and many people contributed to its success.

Of course, many people have helped in the transition. The altar guild, ushers, acolytes, lectors, lay readers, greeters, choir, Sunday school teachers and students, the worship committee, book club, Merry Widows and Friends, and the nursery school have all played a part. Typically a transition team is available to the new rector during her first year in a new church. So we stand ready to assist Jennie as she acclimates to her new environment.

Respectfully submitted,
Marti Wilson,
Chair

ACOLYTE GUILD

It has again been a relatively quiet year on the Acolyte front. We still do not put an acolyte on at the 8am service and have condensed some responsibilities for the current positions at the 10am service. This was all due to a shrinking in our numbers. We added a new member this year in Lynne Custer. We now have a total of 9 serving as acolytes. There is plenty of room to add more either kids or adults to the guild. If interested please talk to me after any service.

Your current Acolytes are: Paul Exley, Charlton Exley, Kile Exley, Richard Mallatratt, William Hummer, Kitty DiBattista, Sarah Exley, Andrew Garone, Andrea Erwin and Lynne Custer.

My sincere thanks to all who serve.

In Christ,
Paul Exley

ADULT CHOIR

The Epiphany Church Adult Choir is comprised of volunteers from the ranks of the congregation whose purpose is to enhance the worship experience through leadership of hymns and music liturgy and also the offerings of specially prepared anthems that reflect the theme of readings of the day. The goal of the 2009/2010 season is to be able to present an anthem for each weekly service. In addition, the choir will present two cantatas each year, one during the Christmas season and the traditional "Song of the Shadows" on Good Friday evening. "Membership" is open to all individuals ages fifteen and up and have "a song in their heart". The choir has been very fortunate this year to have increased in numbers by four or five on a weekly basis and even more for special occasions (including the Celebration of new Ministry on December 13, 2009). Rehearsals are on Wednesday evenings at 7:30 and are usually over by 9:00.

Thanks,
Jim

ALTAR FLOWERS

Anyone wishing to put flowers on the altar any Sunday in the year 2010, there is a calendar in the Undercroft to sign up for the Sunday you would like. If you wish to have a similar Sunday every year, put an "R" after your name. You are responsible for ordering the flowers. We usually order from Beth Ann's in Royersford. (610-948-8999). Two arrangements (2 vases) at \$10.00 each, for a total of \$20 plus tax. Summer centerpiece is \$29.95 plus tax. I will notify you the Monday before to remind you that it is your Sunday and also be responsible for what you would like written in the bulletin.

Respectfully submitted,
Sherri Quinlan

ALTAR GUILD

The altar guild is responsible for setting up for all services, including weddings, funerals, etc. After the service we clear the altar, wash and put away the communion vessels, and wash and iron the altar linens. We also deliver the altar flowers to the sick and shut-ins, or to members celebrating special occasions. The end of each month, the silver and brass is polished, and the linens are changed so that the next team starts out fresh.

We have three teams and they take care of the altar for a full month four times a year. You seldom see them at work but they are faithful in their duties.

Our members are Chris Koonce and Valencia Marrella, Genny Aitken and Susan Dahl, Julie Dattilo, and Ginny Mallatratt. Rhoda Tay was a member for many, many years but has retired because of her vision problem. We will miss her. We welcome Susan Dahl.

We are always looking for new members. If you think you might be interested in the altar guild, please speak to The Reverend Jennie Anderson or Ginny Mallatratt.

My thanks to all of the altar guild members for your faithful service through the years.

Respectfully Submitted,
Ginny Mallatratt

COUNTERS

Who are Counters? Counters are volunteers from the parish who work in teams of two or three and are responsible for recording and depositing the weekly contributions that Epiphany receives. I would like to thank them for the dedication and reliability that they show throughout the year. This is a ministry that is often overlooked until we receive our quarterly statements. Thanks for a job well done! Our counters are Tom Bailey, Frank Borst, Pat Conrad, Charles Dell, Susan Garone, Vincent Garone, Dick Mallatratt, Bill Wilson and Marti Wilson.

If you are interested in being a counter or would like more information, please contact Pat Conrad at 610-948-5529.

Respectfully submitted,
Pat Conrad

GREETERS

Greeters are not a new thing at the Church of the Epiphany. All people of Epiphany are called upon to be "Greeters," and to welcome all who come to our church. However, we do have a regularly scheduled list of people who are performing this ministry at this time, as "Official Greeters." These people are Bob and June Blausner, Vicki Cox, Linda Dean, Betsy Dell, Kitty DiBattista, Susan Garone, Cindy Lind, Sherri Quinlan, Alicia Warner, and Larry and Peg Way.

The "duties" of the Greeters are as listed below.

The Greeter will:

- Stand in the Narthex and greet people as they enter the church.
- Ask visitors and/or newcomers to please sign the Guest Book and fill in Visitors' cards.
- Collect Visitors' cards, and place on the Secretary's desk.
- Give visitors a recent copy of the Epiphany Star.
- Invite visitors to Coffee Hour.
- Help visitors feel welcome, and answer questions they might have.

If you are interested in becoming an "Official Greeter," or have any questions, please speak with Betsy Dell.

Respectfully submitted,
Betsy Dell

LAY READERS

The Lay Readers assist the Priest and/or the Deacon at the 8:00 and 10:00 a.m. services. They also participate at various special services, such as Christmas Eve Services, Epiphany, Holy Thursday, Good Friday and Easter Even. The Lay Readers are licensed yearly by the Bishop of the Diocese. Their duties include reading of the New Testament lessons, leading some of the prayers and administering the Chalice at the Eucharist. The Lay Readers may participate as needed, with the Lectors, in the reading of the Old Testament lessons and the psalms. Lori Exley came on as a new member this past year. During

the past year your Lay Readers were: Kitty DiBattista, Karen Kreider, Chris Exley, Dick Mallatratt, Paul Exley, Marti Wilson, William Hummer and Lori Exley.

In Christ,
Paul Exley and Dick Mallatratt

LECTORS

It has been nice and quiet year on the Lectors front. I would like to take this opportunity to thank all those that volunteer to read the Old Testament and Psalm. It is not always easy getting up in front of people and reading. The Lectors read at both the 8am and 10am service. We have a total of 12 currently serving as lectors. We lost 1 to College this fall and will be potentially losing another next fall. If you would be interested in becoming a lector or have any questions regarding the lectors please feel free to see me after any service.

Your Lectors for this past year are: June Blauser, Kathy Cobbs, Charlton Exley, Chris Exley, Lori Exley, Paul Exley, Andrew Garone, Vincent Garone, Ed Hill, Marsha Hill, Helen Warner and Larry Way.

In Christ,
Paul Exley

MEMORIAL FLOWERS

For Christmas we have accepted donations of \$5.00 to \$ 15.00 or other for the purchase of approximately 25 Poinsettias from Millers Greenhouse. Any excess is used for Greening of the Church. Members may take the plants home after Epiphany Sunday. As of this writing \$350.00 has been donated. Cost of poinsettias was \$293.20.

The Easter Flowers remain the same as in the past, with members of the Church purchasing a variety of Spring Plants and taking them home after Easter Service. Flowers purchased totaled 68 plants from Millers Greenhouse. Collected total of \$718..

The memorial dedications are "In Loving Memory" for a deceased loved one or "In Grateful Thanksgiving" for Gods blessings are posted in the Bulletin for the appropriate Sunday. The plants at Christmas and Easter add beauty to the Church on these holidays.

Respectfully submitted,
Chris Koonce

USHERS

Thank you to those who volunteered to usher this year during the 10:00 AM service and the 9:00 AM Summer services. Carmen DiBattista and Frank Borst, Linda Dean and Bryan Exley, Charles and Betsy Dell, Kathy Cobbs and Vickie Cox, Gary Erwin and Bob Blauser, Bill Wilson and Gerry Kreider, Tom Bailey and Jacob Bailey, Vincent and Susan Garone, Cindy Lind and Chris Koonce, Pat Conrad and Ginny Mallatratt.

Thanks to all for this important part of the service. Your help was greatly appreciated.

Respectfully,
Ginny Mallatrat

PS If you would like to usher, we would be happy to have you. See Ginny Mallatrat. Thank you.

WORSHIP COMMITTEE

The Worship Committee has been working closely with our new rector, Jenny Anderson, to both maintain the traditions and liturgies through which Epiphany has worshiped over the years and to be open to new approaches. James Shannon, our interim rector began the process by introducing alternative ways of coming together as a community; Jennie will continue to help us explore new ways of worshiping that are appropriate for our parish.

Respectfully submitted,
Karen Kreider
Vestry Liaison to the Worship Committee

COFFEE HOUR

Coffee Hour is a special time here at Epiphany. It is our time to greet and socialize with our Epiphany family and friends. It is a time for sharing, caring, and enjoying the company of each other. Refreshments are a pleasant added extra to the event. However, your being there is the most important element, not the treats and coffee. A light snack is all that is needed. Punch, coffee, tea, and paper goods are provided by the Women of Epiphany. The hostess/host supplies the snack, sets up, and cleans up. We invite everyone to participate in Coffee Hours. We also invite everyone (all families) to host a Coffee Hour. If you have enjoyed coming to Coffee Hour, and have not hosted one for a while, or have never hosted one, perhaps you might like to consider being a hostess or host. If you have any questions, please contact Ginny Mallatrat or another of the Women of Epiphany.

Respectfully submitted,
Betsy Dell
For The Women of Epiphany

PRAYER CHAIN

People of the Church of the Epiphany believe in the power of prayer. We therefore have a Prayer Call Chain, and an Electronic Prayer List, which is sent by e-mail. (See information at the end of this report.) These lists may be used for prayers of concern, as well as prayers of thanksgiving, and are available to all who wish to use them. We ask that all who request prayers please contact us within a reasonable time to update us on the person for whom the prayers were requested. One can activate the prayer chain by calling Betsy Dell at 610-323-0549 or 610-639-2936, or by e-mailing her at charlesbetcha6@verizon.net. The Prayer List, found on the Prayer Desk in the church, is another way to have your prayer wishes made known, both prayers of concern, and prayers of thanksgiving. The Prayer Desk is accessible to all who enter the church. Please feel free to write your request on the Prayer List as you enter the church. Please note that, if you call the Prayer Chain or the Electronic List, your request is not automatically added to the list in church. Likewise, if you add someone to the list in church, that person is not automatically added to the other lists. If you have any questions, please see or call Betsy Dell.

If you wish to be part of the Electronic Prayer List, send an e-mail to: subscription@EpiphanyStar.net. Put the words, "Subscribe prayer" (without the quotes), in the Body of your e-mail. You will then be subscribed, and will receive any prayer requests that are made.

Respectfully submitted,
Betsy Dell

WOMEN OF EPIPHANY

Goal: "To aid the Church spiritually and materially."

Once again, the Women of Epiphany have had another very busy year. We have sponsored many different fundraisers which help to support the Church. We would like to thank all of you who have supported these activities throughout the year, and look forward to your continued support.

During this past year, the Women of Epiphany sponsored the following events:

| | |
|------------|---|
| December: | Holiday Tea |
| January: | Epiphany Tea Fisher's Pot Pie Sale |
| April: | Basket Bingo |
| May: | Blanket Sunday Women's Dinner |
| August: | Joe Corbi's Pizza Sale |
| September: | Wawa Hoagie Sale-ongoing |
| October: | Seamen's Institute Donation of Items Used Book Sale |
| November: | Basket Bingo-cancelled due to low ticket sales Texas Road House dinner |

As a result of these and other fundraising activities, we were able to give the church \$1,000.00 this past year, along with donations to various other organizations. WOE hosted funeral receptions for Margaret Shappell and Bea Schofield. We urge you to read the Women of Epiphany treasurer's report to help you understand the ways in which money raised by the Women was used

All women of Epiphany are members of the organization and are invited to participate in any or all of the activities. We invite and welcome all women to our meetings. The next regularly scheduled meeting will be held in the Undercroft at 7:00 p.m. on January 18, 2010.

Officers of the Women of Epiphany are:

| | |
|---------------------|----------------|
| President: | Sherri Quinlan |
| Vice President: | |
| 2nd Vice President: | Cindy Lind |
| Secretary: | Susan Lutz |
| Treasurer: | Pat Conrad |

Respectfully submitted:
Sherri Quinlan

WOMEN OF EPIPHANY TREASURER'S REPORT

From 1/1/09 thru 11/30/09

Beginning Balance 1/1/09 \$2,428.13

Income:

| | | |
|-------------------------|-----------------|--|
| Basket Bingo - Apr 2009 | 1,870.50 | |
| Joe Corbi Pizza Sale | 1,526.50 | |
| Fisher Pot Pies | 1,073.95 | |
| Easter Plants | 629.00 | |
| Used Book Sale | 252.00 | |
| Hoagie Sale 2008 | 207.50 | |
| Coffee Hour donations | 46.00 | |
| Interest | 13.20 | |
| Genuardi's Slips | 8.35 | |
| Total Income | 5,627.00 | |

Expenses:

| | | |
|----------------------------|------------------------|--|
| Basket Bingo - Apr 2009 | 1,056.95 | |
| Joe Corbi Pizza Sale | 1,053.50 | |
| Epiphany General Fund-2009 | 1,000.00 | |
| Hoagie Sale - 2009 | 767.15 | |
| Fisher Pot Pies | 758.85 | |
| Easter Flowers | 576.95 | |
| Basket Bingo - Nov 2009 | 445.00 | |
| Kitchen cleaning | 250.00 | |
| Coffee Hour Supplies | 156.24 | |
| Total Expenses | <u>6,064.64</u> | |

Ending Balance 11/30/09 \$1,990.49

Fundraiser results:

| | |
|-------------------------|----------------------|
| Basket Bingo - Apr 2009 | |
| Income | 1,870.50 |
| Expense | <u>1,056.95</u> |
| Net profit | <u><u>813.55</u></u> |

| | |
|-----------------|----------------------|
| Joe Corbi Pizza | |
| Income | 1,526.50 |
| Expense | <u>1,053.50</u> |
| Net profit | <u><u>473.00</u></u> |

| | |
|-----------------|----------------------|
| Fisher Pot Pies | |
| Income | 1,073.95 |
| Expense | <u>758.85</u> |
| Net profit | <u><u>315.10</u></u> |

| | |
|----------------|----------------------|
| Used Book Sale | |
| Income | 252.00 |
| Expense | <u>0.00</u> |
| Net profit | <u><u>252.00</u></u> |

| | |
|----------------|---------------------|
| Easter Flowers | |
| Income | 629.00 |
| Expense | <u>576.95</u> |
| Net profit | <u><u>52.05</u></u> |

